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| **APPEALS TRAINING** |
| **STANDARDS OF PROOF**   * What is the difference between a “Burden” and a “standard” of proof? * Understanding the different standards of proof:   + Beyond a Reasonable Doubt   + Clear and Convincing Evidence   + A Preponderance of the Evidence * Where they come from * When they are applied * Why they are applied * What is appropriate for Conduct and Appellate Processes |
| **BREAK** |
| **GROUNDS FOR APPEAL**   * What are your grounds for appeal?   + Due Process   + New Evidence   + Sanctioning * Do you stick to them? * What is the process for appeals?   + Where is it filed?   + How is it filed?   + By Who? – Panels vs. 1 person   + Response Memorandums |
| **LUNCH** |
| **REVIEWING THE RECORD**  What information and evidence do you review?  How do you review it?  What is a “hearing de novo” and why is it dangerous? |
| **Q&A** |