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| **APPEALS TRAINING** |
| **STANDARDS OF PROOF*** What is the difference between a “Burden” and a “standard” of proof?
* Understanding the different standards of proof:
	+ Beyond a Reasonable Doubt
	+ Clear and Convincing Evidence
	+ A Preponderance of the Evidence
* Where they come from
* When they are applied
* Why they are applied
* What is appropriate for Conduct and Appellate Processes
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| **BREAK** |
| **GROUNDS FOR APPEAL*** What are your grounds for appeal?
	+ Due Process
	+ New Evidence
	+ Sanctioning
* Do you stick to them?
* What is the process for appeals?
	+ Where is it filed?
	+ How is it filed?
	+ By Who? – Panels vs. 1 person
	+ Response Memorandums
 |
| **LUNCH** |
| **REVIEWING THE RECORD**What information and evidence do you review?How do you review it?What is a “hearing de novo” and why is it dangerous? |
| **Q&A** |