

WILLIAM L. KIBLER

Vice President for Student Affairs
Professor of Counselor Education
Mississippi State University
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Current and accurate as of January , 2008

EDUCATION

Doctor of Philosophy	Texas A&M University	1991
	Educational Administration	
	<i>Emphasis: Higher Education; Support Field: Adult Education</i>	
Specialist in Education	University of Florida	1980
	Counselor Education	
	<i>Emphasis: Student Affairs Administration</i>	
Master of Education	University of Florida	1980
	Counselor Education	
	<i>Emphasis: Student Affairs Administration</i>	
Bachelor of Arts	University of Florida	1976
	Economics	
Associate of Arts	Pensacola Junior College	1974
	Science – with Honors (member of Phi Theta Kappa)	

TRAINING AND CERTIFICATION

National Incident Management System, completed training and certification in Incident Command System for Command and General Staff (ICS 100 – Introduction; ICS 200/700 – Basic; ICS 300 – Intermediate; ICS 400 – Advanced; and IS 800 – National Response Plan), 2006-2007.

Richard F. Stevens Institute, National Association of Student Personnel Administrators, 1999.

Fulbright Scholar Program; selected for the U.S.-Germany International Education Administrators Program by the J. William Fulbright Foreign Scholarship Board and the Council for the International Exchange of Scholars, 1997.

Management Seminar; Center for Executive Development; Texas A&M University, 1985.

Professional Development Program; Center for Executive Development; Texas A&M University, 1985.

Advanced Counselor Certification from the Association for Psychological Type and the Center for the Application of Psychological Type; Stanford University; 1981.

PROFESSIONAL EXPERIENCE

Vice President for Student Affairs Mississippi State University 2004 – present

Responsible for leading the Division of Student Affairs. The division is comprised of 22 departments and units: Dean of Students, Admissions and Scholarships, Housing and Residence Life, Student Support Services, Student Health Center, Student Counseling Service, Student Financial Aid, Assessment and Testing, University Police, Cultural Diversity Center, Student Union, Recreational Sports, Golf Course, Dining Services, Parking Services, Transportation, Bookstore, Center for America's Veterans, Leadership Honors Programs, Welcome Center, Spirit Groups, and Student Affairs Development. The division is staffed by over 125 professional staff and a total work force more than 1,300 with an annual budget exceeding \$35 million.

Other University or Division-wide administrative responsibilities at Texas A&M University:

- Campus Coordinator for the Texas A&M University Academic Integrity Assessment Project (2002-2003).** Project involved working with a faculty, student, and staff team on assessment of students and faculty on academic dishonesty issues. Reviewed current rules/practices and best practices throughout the U.S. Developed campus-wide recommendations for a new honor system that included policies, practices, programs and education related to academic dishonesty and the promotion of academic integrity.
- University Policy Implementation and Oversight Team member (1993 – 2003).** University-wide oversight and guidance regarding regulatory compliance and procedures in such areas as the Americans with Disabilities Act, ethics, open records, human resources, and contract administration delegations.
- University Disciplinary Appeals Panel Chair (1989-2001).** Faculty/student panel, appointed by the President that served as the final appeal hearing body for major student disciplinary and academic dishonesty cases.
- Student Service Fee Allocation Board Advisor (1994-2000).** All-student board responsible for allocating over \$14 million in student fees each year to over 20 departments and programs.
- Student Affairs Critical Incident Response Team Co-Chair (1994-1998).** Developed protocols and procedures for this campus-wide team that coordinated responses to a wide-range of critical incidents involving students.
- Concessions Committee Chair (1993-1995).** Staff and student committee responsible for overseeing the development and implementation of policies related to sales, solicitation and advertising activities on campus.
- Member of the University Athletic Council (1990-1993).**
- University Rules and Regulations Committee Chair (1984-1992).** Standing committee of the Faculty Senate responsible for developing and recommending changes to academic and student life regulations.

Assistant Dean and

Director of Student Judicial Affairs	University of Florida	1979 - 1980
Assistant to the Dean for Student Services	University of Florida	1977 – 1979

PROFESSIONAL ASSOCIATIONS AND INVOLVEMENT

National Association of Student Personnel Administrators (NASPA)

- Editorial Board, The NASPA Journal, 2004 – present.
- Director of Professional Programs, NASPA Region III, 1998 – 2000.
- Network Coordinator, NASPA Region III, 1997-1998.
- Regional Board Member, NASPA Region III, 1997-2000.
- Conference Chair; 1994 NASPA National Conference; Dallas, TX.
- NASPA Board of Directors; 1993-1994.
- Program Chair; 1990 NASPA National Conference; New Orleans, LA.
- Director of Professional Programs; NASPA Region III; 1988 - 1990.
- Conference Chair; 1988 NASPA Region III Chief Student Affairs Officers Workshop; Galveston, TX.
- Faculty Member; 1987 NASPA Region III New Professionals Institute; Louisville, KY.
- Texas State Director; NASPA Region III; 1986 - 1988.
- Coordinator of Government Relations and Legislation; NASPA Region III; 1984 - 1986.
- Regional Board Member; NASPA Region III; 1984 - 1990.
- Coordinator of Program and Interest Sessions; 1984 NASPA National Conference; Louisville, KY.
- Texas State Recruitment and Orientation Coordinator; NASPA Region III; 1981 - 1984.

Center for Academic Integrity (CAI)

- Board of Advisors; 2007 – present.
- President and Chairman of the Board; 2000-2001
- Conference Chair; Annual Academic Integrity Conference; Texas A&M University; October, 2001.
- Program Chair; 1st Annual Academic Integrity Conference; University of Maryland; April, 1993.
- Board of Directors (Founding Member); 1992 - 2007.
- Member of the Founding Steering Committee that created and organized CAI; 1992 - 1993.

Association for Student Judicial Affairs (ASJA)

Faculty Member, 2007 ASJA Gehring Academy for Student Conduct Administration, University of Utah.
Faculty Member; 2002 ASJA Gehring Campus Judicial Affairs Institute; Texas A&M University, TX.
Faculty Member; 2001 ASJA Gehring Campus Judicial Affairs Institute; Texas A&M University, TX.
Faculty Member; 1999 ASJA Gehring Campus Judicial Affairs Institute; Roger Williams Univ., RI.
President and Chairman of the Board; 1994 - 1995.
Board of Directors; 1993 - 1996 (President-Elect, President, and Past President).
Faculty Member; 1995 ASJA Gehring Campus Judicial Affairs Institute; Western Washington Univ.
Faculty Member; 1994 ASJA Campus Judicial Affairs Institute; Bowling Green State University, OH.
Faculty Member; 1993 ASJA Campus Judicial Affairs Institute; Bowling Green State University, OH.
Chair; ASJA Ethics Statement Committee; 1992.
Charter Treasurer; 1987 - 1990.
Board of Directors; 1987 - 1990.
Member of the Founding Steering Committee that created and organized ASJA, 1987 - 1988.

Southern Association of College Student Affairs (SACSA)

Associate Editor; The College Student Affairs Journal; 1992 - 1995.
Reviewer, The College Student Affairs Journal; 1989 - 1992.

Journal of College and Character

Member of the Editorial Board; 2000 - 2003.

HONORS, AWARDS, AND LISTINGS

Named a "Pillar of the Profession" by the National Association of Student Personnel Administrators, 2007.
Phi Kappa Phi Honor Society, membership selection at Texas A&M University, 2003.
Association of Former Students Distinguished Achievement Award for Individual Student Relations; Texas A&M University, 2002.
D. Parker Young Award in recognition of outstanding scholarly and research contributions in the areas of higher education law and judicial affairs; Association for Student Judicial Affairs, 1994.
Freshman Orientation Camp namesake (Camp Kibler); Texas A&M University, 1994.
George Kunze Award for Outstanding Contributions to Graduate Students; from the Graduate Student Council; Texas A&M University., 1994.
T.M. Stinnett Fellowship Award in recognition of excellence in research, writing and scholarly achievement; Department of Educational Administration; Texas A&M University, 1992.
Transfer Orientation Camp namesake (Camp Kibler); Texas A&M University, 1992.
Distinguished Dissertation Nominee; College of Education; Texas A&M University, 1991.
Phi Theta Kappa International Honor Society of the Two Year College, selected at Pensacola Junior College, 1974.

PUBLICATIONS

BOOKS AND BOOK CHAPTERS

Paterson, B.G. & Kibler, W.L. (2008). Incivility on College Campuses. In D.M. Waryold & J. Lancaster (Eds.), Student Conduct Practice: The Complete Guide for Student Affairs Professionals. Sterling, VA: Stylus Publishing.

Scott, F.J. & Kibler, W.L. (1998). Case Study: The effects of the *Hopwood* decision on Student Affairs. In D.D. Gehring (Ed.), Responding to the New Affirmative Action Challenge. San Francisco: Jossey-Bass.

Paterson, B.G. & Kibler, W.L. (Eds.) (1998). The Administration of Campus Discipline: Student, Organizational, and Community Issues. Asheville, NC: College Administration Publications.

Kibler, W.L. (1998). Addressing academic dishonesty and promoting academic integrity. In B.G. Paterson & W.L. Kibler (Eds.), The Administration of Campus Discipline: Student, Organizational, and Community Issues. Asheville, NC: College Administration Publications.

Kibler, W.L. (1998). Responding to students manifesting serious emotional/psychological problems. In B.G. Paterson & W.L. Kibler (Eds.), The Administration of Campus Discipline: Student, Organizational, and Community Issues. Asheville, NC: College Administration Publications.

Kibler, W.L. (1998). The academic dishonesty of college students: The prevalence of the problem and effective educational programs. In D. Burnett & L. Rudolph (Eds.), Academic Integrity Matters. Washington, DC: NASPA.

Kibler, W.L., Nuss E.M., Pavela, G.R., & Paterson, B.G. (1987). Academic Integrity and Student Development: Legal Issues and Policy Perspectives. Asheville, NC: College Administration Publications.

REFEREED JOURNAL ARTICLES

Kibler, W.L. (1994). Addressing academic dishonesty: What institutions of higher education are doing and not doing? NASPA Journal, 31(2), 92-101.

Kibler, W.L. (1993). A framework for addressing academic dishonesty from a student development perspective. NASPA Journal, 31(1), 8-18.

Kibler, W.L. (1993). Academic dishonesty: A student development dilemma. NASPA Journal, 30(4), 252-267.

Carpenter, D.S., Kibler, W.L., Paterson, B.G. & Paterson, J.W. (1990). What price faculty involvement? The case of a research university. NASPA Journal, 27(3), 206-212.

Paterson, B.G., Kibler, W.L., & Lemons L.J. (1988). Campus discipline styles at colleges and universities in the Southeast. The College Student Affairs Journal, 8(3), 21-32.

BOOK REVIEWS

Kibler, W.L. (1989). [Review of *Student Affairs Functions in Higher Education*]. The College Student Affairs Journal, 9(3), 54-56.

RESEARCH REPORTS AND OTHER PROFESSIONAL PUBLICATIONS

Kibler, W.L. (Ed.) (1998). The State of Campus Judicial Affairs: Current Forces and Future Challenges. Association for Student Judicial Affairs.

Kibler, W.L. & Kibler, P.V. (1993, July 4). When students resort to cheating: Colleges need a comprehensive approach to the problem of academic dishonesty. The Chronicle of Higher Education, 39(45), B1-B2.

Kibler, W.L. (1993). Academic dishonesty: A student development dilemma. Institute for Higher Education Law and Governance Monograph, 92-11, University of Houston Law Center.

Kibler, W.L. (1992, Nov. 11). Cheating: Institutions need a comprehensive plan for promoting academic integrity. The Chronicle of Higher Education, 34(12), B1-B2.

Kibler, W.L. (1992, Spring). ASJA Research Report: Cheating in College. Association for Student Judicial Affairs Newsletter, pp. 1-2.

RESEARCH AND PROFESSIONAL PRESENTATIONS

INTERNATIONAL AND NATIONAL

Kibler, W.L. (2007, June). Governance and Environment. Invited presentation at the ASJA Donald D. Gehring Academy for Student Conduct Administration – Training Institute, University of Utah, Salt Lake City, Utah.

Kibler, W.L. (2007, June). Academic Integrity. Invited presentation at the ASJA Donald D. Gehring Academy for Student Conduct Administration – Advance Seminar, University of Utah, Salt Lake City, Utah.

Kibler, W.L. & Novak, K. (2002, June). Living Through Liability and Litigation. Invited presentation at the ASJA Donald D. Gehring Campus Judicial Affairs Institute, Texas A&M University, College Station, Texas.

Kibler, W.L. (2001, October). Student Development Intervention Model for Academic Dishonesty. Invited presentation at the Center for Academic Integrity Conference, Texas A&M University, College Station, Texas.

Kibler, W.L. & Parrott, D.W. (2001, October). Legal Issues in Academic Integrity. Invited presentation at the Center for Academic Integrity Conference, Texas A&M University, College Station, Texas.

Kibler, W.L. (2001, June). Governance and Environment. Invited presentation at the ASJA Donald D. Gehring Campus Judicial Affairs Institute, Texas A&M University, College Station, Texas.

Bird, L., Kibler, W.L. & Wilson, A.R. (2000, March). Student Conduct Issues: Back to the Basics. Invited Pre-conference Workshop at the National Association of Student Personnel Administrators Conference, Indianapolis, Indiana.

Shandley, T., Kibler, W.L., Pearigen, R., & Sisson, Shamin V. (2000, March). Honor Codes in the Academy – Do They Still Work. Invited presentation at the National Association of Student Personnel Administrators Conference, Indianapolis, Indiana.

- Zdziarski, G., Southerland, J.M., Kibler, W.L., Winniford, J.W., Birch, W.G. & Jackson, K.P. (2000, March). The Texas A&M Bonfire Tragedy: Handling Crisis Situations. Invited presentation at the National Association of Student Personnel Administrators Conference, Indianapolis, Indiana.
- Bird, L., Kibler, W.L. & Wilson, A.R. (1999, October). Student Conduct Issues: Back to the Basics. Invited presentation at the Legal Issues in Higher Education Conference; University of Vermont, Burlington, Vermont.
- Harmon, W.W., Kennard, M. & Kibler, W.L. (1999, October). Ensuring Academic Integrity: Does It Take More Than Just Discipline? Invited presentation at the Legal Issues in Higher Education Conference; University of Vermont, Burlington, Vermont.
- Kibler, W.L., McCabe, D. & Cole, S. (1999, August). Student Cheating: The How's and Whys of Academic Dishonesty. Invited presentation at the National Consortium for Academics and Sports regional conference; Lexington, Kentucky.
- Kibler, W.L. & Waryold, D.M. (1999, June). Political Climate/University Governance. Invited presentation at the ASJA Donald D. Gehring Campus Judicial Affairs Institute, Roger Williams University, Bristol, Rhode Island.
- Bracewell, B., Kibler, W.L., Gehring, D.D., Dannells, M. & Waryold, D.M. (1999, February). Writing for Publication in Student Judicial Affairs. Invited presentation at the Association for Student Judicial Affairs Conference, Clearwater Beach, Florida.
- Kiss, E., Kibler, W.L. & Wilson, J.M. (1998, November). The Role of Sanctions: A Debate. Invited panel presentation at the Academic Integrity Conference (Center for Academic Integrity), Washington & Lee University, Lexington, Virginia.
- Kibler, W.L. (and nine others) (1998, February). President's Panel. Invited panel presentation at the Association for Student Judicial Affairs Conference, Clearwater Beach, Florida.
- Boggs, S., Kibler, W.L. Kolling, A., & Waryold, D., (1998, February). Life Experience 101. Invited panel presentation at the Association for Student Judicial Affairs Conference, Clearwater Beach, Florida.
- Kibler, W.L. (1996, October). A framework for addressing academic dishonesty and promoting academic integrity. Invited pre-conference workshop at the Academic Integrity Conference (Center for Academic Integrity), Duke University, Durham, North Carolina.
- Dunham, S. & Kibler, W.L. (1996, February). The University's Role When an Employee, Student or Student Organization is Sued: Ethical Issues Affecting Relationships Among Legal Counsel and University Defendants. Invited presentation at the Stetson University Law and Higher Education Conference, Clearwater Beach, Florida.
- Kibler, W.L. (1995, July). Issues of Due Process. Invited presentation at the ASJA Donald D. Gehring Campus Judicial Affairs Institute, Western Washington University, Bellingham, Washington.
- Kibler, W.L., Cole, S. & Giacommini, N. (1995, July). Issues of Academic Integrity. Invited presentation at the ASJA Donald D. Gehring Campus Judicial Affairs Institute, Western Washington University, Bellingham, Washington.
- Kibler, W.L. (1995, March). The Challenge of Addressing and Preventing Student Academic Dishonesty and Promoting Academic Integrity. Invited presentation at the National Association of Student Personnel Administrators Conference, San Diego, California.
- Kibler, W.L., Cole, S., Mercer, W. & Bass, P. (1995, March). Academic Integrity vs. Academic Dishonesty. Invited Pre-conference Workshop at the National Association of Student Personnel Administrators Conference, San Diego, California.
- Kibler, W.L. (1995, February). Academic Integrity: Legal Issues and Policy Perspectives. Invited presentation at the Stetson University Law and Higher Education Conference, Clearwater Beach, Florida.
- Kibler, W.L. (1994, June). Academic Dishonesty. Invited presentation at the ASJA Campus Judicial Affairs Institute, Bowling Green State University.
- Kibler, W.L. (1993, July). Academic Integrity Violations. Invited presentation at the ASJA Campus Judicial Affairs Institute, Bowling Green State University.
- Kibler, W.L. (1993, April). Why student cheat: Academic dishonesty and self-esteem. Invited presentation at the Academic Integrity Conference (Center for Academic Integrity), University of Maryland-College Park.
- Kibler, W.L., Winniford, J.W. & Debrito, W. (1993, March). Demonstrating institutional accountability through outcomes assessment: Implementing student development interviews. Invited presentation at the National Association of Student Personnel Administrators Conference, Boston, Massachusetts.
- Kibler, W.L. (1993, February). New approaches to academic integrity. Paper presented at the Association for Student Judicial Affairs Conference, Clearwater Beach, Florida.

- Kibler, W.L. (1992, February). Addressing academic dishonesty from student development perspective. Paper presented at the Academic Integrity Conference, Rutgers University, Newark, New Jersey.
- Paterson, B.G. & Kibler, W.L. (1992, February). The First Amendment and regulation of campus dissent. Invited presentation at the Association for Student Judicial Affairs Conference, Clearwater Beach, Florida.
- Kibler, W.L. (1992, February). A framework for addressing student academic dishonesty in higher education from a student development perspective. Paper presented at the Association for Student Judicial Affairs Conference, Clearwater Beach, Florida.
- Kibler, W.L. (1992, February). A framework for addressing student academic dishonesty in higher education from a student development perspective. Paper presented at the Institute on College Student Values, Tallahassee, Florida.
- Kibler, W.L., Paterson, B.G. & Bergen, D. (1988, March). Campus discipline systems: Is the formality of the 1960's necessary in the 1980's? Invited presentation at the National Association for Student Personnel Administrators Conference, St. Louis, Missouri.
- Ludeman, R., Kibler, W.L. & DeCoster, D. (1988, March). The challenges of academic dishonesty: Educational and judicial responses. Invited presentation at the National Association of Student Personnel Administrators Conference, St. Louis, Missouri.
- Kibler, W.L. & Paterson, B.G. (1987, March). Student and institutional responsibilities regarding academic dishonesty. Invited presentation at the National Association of Student Personnel Administrators/American College Personnel Association Joint Conference, Chicago, Illinois.
- Larsen J. & Kibler, W.L. (1981, November). The effect of personality factors on the study strategies of college students. Paper presented at the National Reading Conference, Dallas, Texas.

REGIONAL AND STATE

- Kibler, W.L. & Julian, F. (1996, November). Raced based decision making: Legal issues and policy implications of the Hopwood decisions. Invited presentation at the National Association of Student Personnel Administrators Region III Conference, Mobile, Alabama.
- Paterson, B.G. & Kibler, W. (1996, June). Regulating student misuse and abuse of institutional computer resources. Invited presentation at the National Association of Student Personnel Administrators Region III Senior Student Affairs Officers Workshop, Orlando, Florida.
- Kibler, W.L. (1995, October). Student Rights vs. Doing the Right Thing. Invited keynote address at the Circuit 8 meeting of the Association for Student Judicial Affairs, Bemidji State University, Bemidji, Minnesota.
- Kibler, W.L. (1995, June). Family Educational Rights and Privacy Act: An Update. Invited presentation at the Texas Association of College and University Student Personnel Administrators Conference on Legal Issues, Arlington, Texas.
- Kibler, W.L. & Paterson, B.G. (1994, June). Legal Issues Update. Invited presentation at the Texas Association of College and University Student Personnel Administrators Conference on Legal Issues, San Antonio, Texas.
- Kibler, W.L. (1992, June). What institutions are doing and not doing to address academic dishonesty and promote academic integrity. Invited presentation at the Texas Association of College and University Student Personnel Administrators Conference on Legal Issues, Austin, Texas.
- Kibler, W.L. (1987, July). Student judicial issues. Invited presentation at the National Association of Student Personnel Administrators Region III New Professionals Institute, Louisville, Kentucky.
- Kibler, W.L. (1987, November). Legal issues update. Invited presentation at the National Association of Student Personnel Administrators Region III Conference, Louisville, Kentucky.
- Lemons, L.J., Kibler, W.L. & Paterson, B.G. (1987, November). Campus discipline systems at colleges and universities in the Southeast. Paper presented at the Southern Association of College Student Affairs Conference, Louisville, Kentucky.
- Paterson, B.G., Paterson, J.W., Kibler, W.L. & Earwood-Smith, G. (1986, November). Helpful hints in managing a semi-perfect two career marriage. Invited presentation at the Southern Association of College Student Affairs Conference, Orlando, Florida.
- Blatchley, R.B. & Kibler, W.L. (1982, June). Expectation of the chief student affairs officer. Invited presentation at the National Association of Student Personnel Administrators Region III Chief Student Affairs Officers Workshop, Biloxi, Mississippi.

- Kibler, W.L. & Ponikvar, C. (1980, March). The learning skills center: A positive approach to academic competency enhancement. Invited presentation at the Southeast Association of Housing Officers Conference, New Orleans, Louisiana.
- Kibler, W.L. & Kennedy W. (1980, March). The learning skills center concept: Making it work in four year and two year colleges. Invited presentation at the Florida Personnel and Guidance Association Conference, Daytona Beach, Florida.

CONSULTING AND OTHER INVITED PROFESSIONAL PRESENTATIONS

- 2007, November. Doing the right thing: Ethics every day. Invited presentation at the Texas Association for Health, Physical Education, Recreation and Dance, Galveston, Texas.
- 2004, October. Academic Dishonesty: Root Causes and Solutions. Featured speaker and workshop presenter at the 27th Annual Fall Seminar of the Federation of North Texas Area Universities (University of North, Texas Women's University and Texas A&M University-Commerce).
- 2004, April. Promoting Academic Integrity on Campus. Featured speaker for annual faculty development workshop at St. Mary's University, St. Louis, Missouri.
- 2003, April. Critical Challenges in Distance Education: Cheating and Plagiarism Using the Internet. Invited expert panelist for a PBS program at the LeCroy Center for Educational Telecommunications of the Dallas Community College District.
- 2003, January. Family Values. Invited presenter to the Abbott Family Leadership Conference (affiliated with the Memorial Student Center at Texas A&M University) in San Antonio, Texas.
- 2002, April. Promoting Academic Integrity on Campus. Featured speaker for two campus open forums on honor codes at Southwest Texas State University, San Marcos, Texas.
- 2002, April. Promoting Academic Integrity on Campus. Keynote speaker at the Faculty Workshop on Plagiarism at Texas A&M University.
- 2002, January. Family Values. Invited presenter to the Abbott Family Leadership Conference (affiliated with the Memorial Student Center at Texas A&M University) in San Antonio, Texas.
- 2001, April. Traditions, Spirit, Integrity and Student Development. Featured speaker for the Chester E. Peters Endowed Lecture on Student Development at Kansas State University, Manhattan, Kansas.
- 2001, January. Academic Integrity. Featured speaker and workshop presenter at the Winter Workshop on Academic Integrity at Virginia Tech, Blacksburg, Virginia.
- 1998, December. Communication and Teamwork. Workshop presented to the Directors and Office of the Vice President for the Division of Administration, Texas A&M University.
- 1997, May. Follow-up consultation with the Division of Student Affairs at the University of Toledo, Toledo, Ohio, regarding university disciplinary systems, policies and procedures.
- 1997, March. Academic Integrity. Series of workshops and in-service programs presented to the faculty, staff and students at the Agnes Scott College, Atlanta, Georgia.
- 1997, January. Communication and Teamwork. Workshop presented to the Texas A&M University MBA Program (students and faculty).
- 1996, November. Consultation with the Division of Student Affairs at Southern Methodist University, Dallas, Texas, regarding university disciplinary systems, policies and procedures.
- 1996, October. Campus Justice. Invited panelist at the Freedom of Information Foundation of Texas Annual Conference, Austin, Texas.
- 1996, September. Campus Crime and Access to Campus Courts. Invited panelist at the Society for Professional Journalists Conference, Washington, D.C.
- 1996, February. Consultation with the Student Affairs staff at Rollins College, Winter Park, Florida regarding legal issues and judicial affairs practices and trends at private institutions.
- 1995, October. Consultation with the Division of Student Affairs at the University of South Carolina regarding university disciplinary systems, policies and procedures.
- 1995, October. Consultation with the faculty and the Office of Student Affairs at Bemidji State University, Bemidji, Minnesota, regarding academic integrity.
- 1995, October. Consultation with the Division of Student Affairs at the University of Toledo regarding university disciplinary systems, policies and procedures.
- 1995, September. Academic Integrity: The Truth of the Matter. Invited moderator for a national teleconference at Bowling Green State University, Bowling Green, Ohio.
- 1994, October. Academic Integrity. Series of workshops and in-service programs presented to the faculty, staff and students at the University of Wisconsin-Madison.

- 1994, September. Town Meeting on Access to Student Educational Records. Invited panelist at the Society for Professional Journalists Conference, Nashville, Tennessee.
- 1993, November. Communication and Teamwork. Workshop presented to the City of Bryan, Texas (Office of the City Secretary).
- 1993, October. Communication and Teamwork. Workshop presented to the Department of University Relations, Texas A&M University.
- 1993, September. Communication and Teamwork. Workshop presented to the Brazos County Chamber of Commerce Leadership Brazos Retreat.
- 1992, October. Communication and Teamwork. Workshop presented to the City of Bryan, Texas City Council and city staff.
- 1992, September. Communication and Teamwork. Workshop presented to the Brazos County Chamber of Commerce Leadership Brazos Retreat.
- 1992, January. Teaching and Learning Styles. Teacher in-service workshop presented to the Galveston Independent School District, Galveston, Texas.
- 1991, December. Teaching and Learning Styles. Teacher in-service workshop presented to the Galveston Independent School District, Galveston, Texas.
- 1991, October. Communication and Teamwork. Workshop presented to Technology Business Development, Texas Engineering Extension Service, College Station, Texas.

OTHER AFFILIATIONS AND INVOLVEMENT

- Licensed as a Foster and Adoptive Parent by the Mississippi Department of Human Services (completed 16 hours of training and background checks for licensure), 2007 - present.
- Appointed by the Commanding General, United States Army Reserve, as an Ambassador for the State of Mississippi, 2006 – present.
- Member of the School Board of Starkville Christian School, 2006 - present.
- Licensed as a Foster and Adoptive Parent by the Texas Department of Protective and Regulatory Services (completed 32 hours of training and background checks for licensure and completed annual continuing education to maintain licensure), 1997 - 2004.
- Concordia University Educational Network Teacher Colloquy Program, 2004
- Involvement in my local church:
- Elder, 2003 - 2004
 - Administrative Council, 1991 - 1993, 1994 - 1998
 - Formation Team for newly formed church, 1995
 - Staff-Parish Relations Committee, 1993, 1998-2000.
 - Education Committee Chair, 1991.
- Salvation Army - Bryan/College Station, Texas
- Member of Advisory Board, 1996 - 2001.
- Brazos County (TX) Crimestoppers, Inc.
- Founding Board of Directors, 1981 - 1984.

PERSONAL

- Married to Pamela Vannoy Kibler, M.S., L.P.C.
- Six children: Ben (31); Zach (28); Kurt (27); Alissa (23); Austin (10); and Grace (7).