

# CHRIS LOSCHIAVO

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## EDUCATION

**Juris Doctor**, University of Florida, Gainesville, Florida

**May 1998**

**Bachelor of Arts**, University of Florida, Gainesville, Florida

**May 1995**

- **Other Relevant Course Work**, University of Florida, Gainesville, Florida

Law and Higher Education, Legal Issues in Student Affairs, Advising Student Organizations, American Higher Education, Administration of Instruction in Higher Education, Problems of Higher Education Administration, Student Affairs Administration

**August 1998-May 1999**

## PROFESSIONAL EXPERIENCE

**Assistant Dean of Students and Director of Student Conduct and Conflict Resolution**, University of Florida, Provide oversight and direction to the University's conduct system that administers approximate 2400 cases a year. Recruit, train and monitor all hearing bodies, including the Student Conduct Committee, Greek Conduct Committee, Student Honor Court, Student Health Sciences Honor Committee and Law School Honor Committee, as well as hearing officers in Student Conduct and Conflict Resolution and Residential Life. Created a partnership with the UF Law school called the Conflict Resolution Initiative where law students are trained in conflict coaching, facilitated dialogues, mediation and restorative justice and provide those services to SCCR.

Hear complex cases involving issues related to sexual assault, honor code violations, alcohol and drug issues as well as drinking and driving.

- Provide disciplinary counseling to students accused of violating the conduct code.
- Help students understand how their conduct impacts themselves as well as others within the larger community.
- Impose consequences that reflect the educational and restorative philosophies while keeping in mind the developmental needs of students.
- Ensure the process is fair for accused students, faculty, victims and other affected community members
- Research, purchase and implement a new conduct database.
- Maintain administrative paperwork such as Dean's Certifications, early expungements and review of admissions applications with a conduct or criminal history.
- Develop cutting edge conflict resolution program by including law students as facilitators for using conflict coaching, facilitated dialogue, mediation, restorative justice and shuttle diplomacy to resolve conflicts

Serve as a consultant to the University Community on behavioral issues.

- Offer programs to assist faculty in understanding the honor code process.
- Offer programs to the community to help them learn how to work with disruptive and troubled students.
- Create Ambassadors for Civility and Ethics student organization to encourage students talking to students to learn more about the Student Conduct Code.
- Respond to inquiries from the press, students, parents, the media and other university administrators.
- Undertake complete revision of Student Conduct Code, re-categorizing code sections to an order that makes sense, removing as much legal language as possible, giving more victim rights in the process and adding conflict resolution services such as mediation and restorative justice to the Conduct Program.
- Develop a mediation referral service and a Restorative Justice Program to find more ways to assist students and the community.
- Present regularly at Preview and Family Preview.
- Serve on the University Crises Response Team.
- Serve on the Behavioral Consultation Team.

Serve as emergency Dean on Call for the campus

- Assist faculty with concerns about student behavior
- Assist parents with concerns about their student's well being
- Help locate missing students
- Respond to crises situations involving a student such as student deaths or serious injuries

**May 2007 - present**

**Director of Student Judicial Affairs, University of Oregon, Eugene, Oregon**

Provide direction for the student conduct system that administers between 1600 and 4200 cases a year. Train and monitor all bodies responsible for hearing cases including: Residence Hall Complex Directors, University Hearing Board, Greek Tribunal, Peer Judicial Board, Student Judicial Affairs Hearing Officers and University Appeals Board. Recruit a diverse group of faculty, staff and students to serve on the various student conduct committees.

Hear complex cases involving issues including alcohol and drug use, sexual assault, academic dishonesty and theft.

- Provide disciplinary counseling to students accused of violating conduct code.
- Encourage accountability and education when sanctioning students for student conduct code violations.
- Consider the developmental, educational and community needs of all parties involved in a particular incident when deciding a case.

Develop programs to aid in the education and prevention of violations of the student conduct code.

- Become involved in various programs and committees aimed at substance abuse prevention and sexual violence prevention on a campus-wide level.

Serve as a consultant to the campus community on student conduct issues.

- Offer programs on the student conduct code for various campus constituents including fraternities and sororities, students studying abroad, graduate students and faculty.
- Facilitate changes to the student conduct code as needed including revision of the entire code for the first time in almost fifty years.
- Respond to requests from parents, community members, students, student organizations, faculty, staff and the media.
- Participate in new student orientation and week of welcome activities.
- Serve on campus committees representing the needs of students.
- Revise conduct code from one based on legal system to one based on best practices.

Provide on-call duty coverage for the campus community.

- Assist faculty with concerns about students' behavior.
- Help locate missing students.
- Assist students with academic, financial, personal and emotional concerns.
- Work with various offices on campus including financial aid, registrar's office and academic advising to assist students.
- Provide functional supervision as a member of management team to other Student Life duty staff.
- Serve as faculty advisor to student organizations.

Supervise one full time professional staff member and two graduate students. Serve as mentor to graduate and undergraduate students. Provide functional supervision to other department staff as a member of the management team.

**July 1999-April 2007**

**Assistant Director of Student Judicial Affairs, University of Florida, Gainesville, FL**

- Read and analyzed police reports and assigned charges in relation to the student conduct code.
- Coordinated the presentation and scheduling of seven educational seminars.
- Tracked the completion of educational sanctions for approximately 800-1000 students per semester.
- Organized the recruitment, selection and training of the Student Conduct Committee comprised of faculty and students.
- Scheduled and organized Student Conduct Committee hearings.

- Assisted in the advising of the Conduct Committee hearings involving sanctions from no violation to expulsion.
- Investigated incidents to determine whether to file charges against students.
- Served as the primary first resource person in Student Judicial Affairs office.
- Mediated appropriate cases involving student conflicts.

**May 1998-June 1999**

**Graduate Hall Director**, University of Florida, Gainesville, FL

- Supervised a staff of five Resident Assistants.
- Coordinated and tracked programming requirements of 14 Resident Assistants using needs assessment..
- Heard judicial cases and served as primary intake officer for over 3200 residents.
- Served on-call duties for one-half of campus on weekends and holidays for 3500 residents.
- Responded to crisis situations in and around the residence halls.
- Planned and assisted with determining area policy in collaboration with the Area Leadership Team.
- Advised area-wide theme programming committee.
- Advised area-wide communications committee.

**August 1998-June 1999**

**Residential Graduate Judicial Assistant**, University of Florida, Gainesville, FL

- Categorized all potential judicial cases sent to the central housing office from various residence halls.
- Coordinated selection and training of 28 Residence Hall Conduct Board Members and three advisors.
- Organized the residence Hall Conduct Board.
- Created and updated various educational publications.
- Advised Residence Hall Conduct Board.
- Communicated with and served as a resource for 27 other graduate staff regarding judicial issues.

**January 1996-May 1998**

**Assistant Front End Manager**, Albertson's, Boca Raton, FL

- Supervised eight cashiers and eight courtesy clerks to serve customers.
- Reconciled daily accounts and computed daily sales figures.

**December 1993-December 1995**

**Customer Service Clerk**, Albertson's, Boca Raton, FL

- Responsible for customer relations and addressing customer complaints.
- Collected on bad checks and assisted customers with purchases of lottery tickets, money orders and stamps.

**June 1988- August 1993**

**UNIVERSITY SERVICE**

**Crisis Response Team**, University of Florida. Serve as a core member of the team responsible for responding to student and campus crises. Present and attend trainings for the team and the campus community.

**May 2007 – present**

**Behavioral Consultation Team**, University of Florida. Serve as a core member of the team tracking and responding to students of concern

**May 2007 - present**

**Career Resource Center Advisory Board**, University of Florida. Serve as a staff member of the Career Center's Advisory Board providing oversight and feedback to Career Resource Center Leadership

**September 2008 – present**

**Recreational Sports Advisory Board**, University of Florida. Serve as a staff member advising the leadership of Recreational sports on budget and programming issues.

**September 2008 – present**

**Alcohol Development and Educational Policy Committee**, University of Florida. Serve as a member of the committee giving some advice on University policy as it relates to alcohol and other substances.  
**September 2007 – present**

**Bias Response Team Member**, University of Oregon. Serve as a team member in responding to bias incidents on the campus as well as providing educational programming on bias-related issues.  
**September 1999 – April 2007**

**Suicide Prevention Task Force Member**, University of Oregon. Help identify ways to improve the campus response to suicide ideations, threats and attempts.  
**October 2003 – April 2007**

**Men's Center Advisory Board Member**, University of Oregon. Serve as member of advisory board to newly founded men's center created to address men's health issues.  
**September 2002 – April 2007**

**Alcohol Policy Committee Member**, University of Oregon. Serve as a member examining the university's alcohol policy and recommend changes.  
**April 2003 – April 2007**

**Campus Debriefing Group Member**, University of Oregon. Serve as a member of campus debriefing group to discuss critical incidents of note as well as prepare for significant events in weeks to come.  
**September 1999 – April 2007**

**Campus Community Relations Task Force Chair, Member**, University of Oregon. Serve as member of committee that brings together members of community along with campus officials to discuss university/city relations. Chaired committee for one year.  
**September 1999 – April 2007**

**Sexual Assault Reporting Sub-Committee Member**, University of Oregon. Identify changes to campus crime reports on sexual assault to provide more useful information to campus community.  
**September 2001 – April 2007**

**Alliance for Sexual Assault Prevention Member**, University of Oregon. Serve as a member of committee charged with prevention and education regarding sexual violence at the University.  
**August 1999 – April 2007**

**Substance Abuse Prevention Team Member**, University of Oregon. Serve as a member of committee charged with addressing issues of substance abuse on campus.  
**August 1999 – April 2007**

**Student Life Management Team Member**, University of Oregon. Help advise the Director of Student Life and assist in providing leadership to the department.  
**September 1999 – April 2007**

**Erb Memorial Union Board of Directors**, University of Oregon. Help manage the student union.  
**September 2005 – April 2007**

**Parent Association Creation Committee**, University of Oregon. Help create a parent association.  
**June 2005 – September 2005**

**Michigan State University Off-campus Party Research Project Task Force Member**, University of Oregon  
Assisted in quantitative data collection and focus group aspects of the study.  
**July 2003 – June 2004**

**Student Group Liability Task Force Member**, University of Oregon. Help identify areas of risk for undergraduate student organizations.  
**June 2003 – June 2004**

#### **Search Committees,**

- Director of New Student Programs **March 2010 - present**
- Assistant Director of New Student Programs, Chair **February 2008 – May 2008**
- Assistant Director Student Activities for Leadership Development Chair **March 2005-September 2005**
- Disability Services Director Search Committee Member **September 2001 – January 2002**
- Greek Life Search Committee Member **April 2001 – June 2001**

- Assistant Director of Residence Life for Judicial Affairs Search Committee Member **April 2001 – June 2001**
  - Complex Director Search Committee Member **April 2000 – July 2000**
- Greek Show Cause Appeals Board Member**, University of Oregon. Make annual recommendation to the University President regarding whether to allow fraternities who failed to meet endorsements standards to remain affiliated with the University. **June 2004 – April 2007**
- Leadership Initiative Committee Member**, University of Oregon. Help to identify and centralize all of the leadership opportunities available to students. **June 2004 – April 2007**
- Public Safety Advisory Group Advisory Board Member**, University of Oregon. Serve as a member of newly created advisory group to assist public safety in policy changes. **June 2003 – April 2007**
- Frohnmayr Scholarship Selection Committee**, University of Oregon. Help select deserving first year students for their leadership and community service. **September 2004, 2005**
- Junior Awards Selection Committee Member**, University of Oregon. Help select deserving junior students for various University Awards. **April 2003, 2004, 2005, 2006**
- Student Life Duty Manual Review Committee Member**, University of Oregon. Served as member of committee charged with revising on-call crisis manual. **July 2000 – April 2007**
- Campus Planning Committee Member**, Serve as a member to assist the campus in identifying appropriate building expansion plans that meet the requirements of the long range development plan. **September 2002 – April 2007**
- Student Conduct Committee Convenor**, University of Oregon. Convene group of faculty and students charged with revising the Student Conduct Code. **September 1999 – April 2007**
- Student Conduct Hearings Board Convenor**, University. Recruit, train and convene committee of faculty, staff and students to hear the most serious student conduct cases. **September 1999 – April 2007**
- Student Conduct Appeals Board Convenor**, University of Oregon. Convene and train committee of faculty, staff and students to hear appeals of hearing board decisions. **September 1999 – April 2007**
- Senior Awards Selection Committee Member**, University of Oregon. Help select deserving Senior students for various University awards. **April 2000, April 2001, April 2002**
- Greek Endorsement Standards Initiative Member**, University of Oregon. Recommend changes in the endorsement standards for Greek chapters to the university president. **September 2001 – June 2002**
- Smoking Ordinance Committee Member**, University of Oregon. Served as a member to a committee that provided recommendations in applying the Eugene smoking ordinance on campus. **April 2001 - May 2001**
- Club Sports Review Committee Chair**, University of Oregon. Chaired committee that evaluated club sports policies after the tragic death of a club sport student athlete during an away trip. **May 2000 – May 2001**
- Just Us – A Question of Conduct Planning Committee Member**, University of Oregon. Served as a member of the planning committee to present a mock sexual assault hearing to campus. **August 1999 – November 1999**

### **PROFESSIONAL ASSOCIATION SERVICE**

**Association of Student Conduct Administration (formerly ASJA),**

National Involvement in the following areas:

- Elected President of ASCA November 2011

- Elected to the ASCA Board of Directors in December 2009
- Co- Member Interest Council Chair – February 2008 – February 2010
- Publications Committee Member – June 2003 - present
  - Judicial Guide for Parents Brochure Chair – March 04 - present
  - Judicial Board Handbook Committee Member – February 2003 – present
- Circuit IX Representative – February 2002 – February 2005
- Authored resolution for discounted fees for new members – July 2002
- Conference Program Committee Member - February 2000 – March 2002
- Oregon State Representative to ASJA Circuit IX – February 2001-February 2002
- Membership Committee Member – February 2001 – February 2002
- Technology Committee Member – February 2001 – February 2002
- 2007 Conference Planning Committee
- Alternative Dispute Resolution Membership Council
- Conference Location Committee Member – February 2001 – June 2001 **February 1997 - present**

**Florida Association of Conduct Officer**, Member and host of 2008 state drive-in conference **May 2007 - present**

**Oregon Judicial Officers Co-Convenor**, Convene Judicial Officers from around the state for annual summit meetings.  
**January 2000 – April 2007**

**Oregon Alcohol College Community Coalition Member.**  
Served as member and presenter during Oregon Higher Education Conferences **February 2002 – April 2007**

**Higher Education Center (HEC) U.S. Department of Education, Alcohol Technical Team Training**  
Member of University of Oregon’s technical training team to help create a cohesive campus-wide response to issues of alcohol use on campus. **February 2002 and April 2005**

**NASPA Region V and VI Conference Planning Committee Member**, Portland, Oregon.  

- Exhibits and Corporate Sponsor Committee Chair
- Set records for sponsorship of Gala event

**February 2002 – November 2002**

**NCAA PAC-10 Conference Committee on Collegiate Gambling and Contest Integrity. Committee Member**,  
Served as a member representing the University of Oregon to address gambling issues.  
**November 1999 – December 2000**

### **TEACHING EXPERIENCE**

**“First Year Florida”**, University of Florida. Co-taught with Peer leader a one credit first year transitions course to approximately 25 students a term. **Fall 2008, 2009 2010, 2011 and Spring 2009**

**“Using Chaos to Succeed as a College Student” Co-instructor**, University of Oregon. Instructed a class with noted author Tim McMahon that teaches students to use chaos theory to help them succeed in college.  
**Winter term 2003, 2004, 2005, 2006**

**“Leadership for the 21<sup>st</sup> Century” Co-instructor**, University of Oregon. Served as group leader for one credit leadership class for first year residence hall students. **September 2002, 2003, 2004, 2005**

**“Restorative Justice Facilitator Training**, University of Oregon. Co-instructor. **October 2003, 2005**

**“Alcohol Education Seminar” Co- creator and facilitator**, University of Oregon. Co-creator and facilitator of an alcohol education seminar required for students who violate university alcohol policy.  
**September 2000 – August 2001**

## **PROFESSIONAL PRESENTATIONS/PUBLICATIONS**

<b>“Implementing a conflict resolution program from scratch”</b> Subsection of Chapter 17	<b>December 2009</b>
<b>“Restorative Justice, Implementation without resources,”</b> ASCA half day pre-conference	<b>February 2010</b>
<b>“Conflict Resolution Implementation,”</b> ASCA Concurrent Session	<b>February 2010</b>
<b>“Panelist on Discuss of Conflict Resolution through the social justice lens,”</b> ASCA concurrent session	<b>February 2010</b>
<b>“Restorative Justice, A Comprehensive Guide”</b> , ASCA full day pre-conference	<b>February 2009</b>
<b>“Restorative Justice, An Introduction,”</b> ASCA Concurrent Session	<b>February 2009</b>
<b>“Restorative Justice, A Demonstration,”</b> ASCA Concurrent Session	<b>February 2009</b>
<b>“Restorative Justice, a Practical Application”</b> , ASCA half day pre-conference	<b>February 2008</b>
<b>“Engaging in Difficult Conversations with Men,”</b> Journal of College Student Affairs (Published)	<b>July 2007</b>
<b>“ASJA Judicial Affairs Guide for Parents,”</b> ASJA	<b>June 2006</b>
<b>“Innovative Collaborations: The Conduct Office and the Men’s Center at the University of Oregon”</b> ASJA International Conference	<b>February 2006</b>
<b>“Clery Act Primer”</b> Consultant for Pacific University	<b>October 2005</b>
<b>“Leaving the Nest,”</b> University of Oregon	<b>July 2005</b>
<b>“Clery Act 101,”</b> Oregon Attorney General’s Sexual Assault Task Force Conference	<b>April 2005</b>
<b>“Sexual Assault Model Conduct Policies,”</b> Oregon Attorney General’s Sexual Assault Task Force Conference	<b>April 2005</b>
<b>“Hate Speech and the First Amendment,”</b> University of Oregon.	<b>March 2005</b>
<b>“Dealing with Disruptive Students in the Classroom,”</b> University of Oregon.	<b>Fall 2001, 2002, 2003</b>
<b>“Academic Integrity Procedures, a Guide for Faculty,”</b> University of Oregon.	<b>September 1999 – April 2007</b>
<b>“UO Student Conduct Code Training,”</b> University of Oregon.	<b>September 1999 – April 2007</b>
<b>“The Student Conduct System at the University of Oregon – A Guide for the West University Neighborhood Task Force,”</b> University of Oregon.	<b>Fall 2002</b>

<b>“Demonstration Rights Panel,”</b> University of Oregon.	<b>Winter 2003</b>
<b>“Student Academic Integrity: What is Your Degree Worth?”</b> University of Oregon.	<b>Spring 2003</b>
<b>“Alcohol and the University,”</b> Oregon Liquor Control Commission Public Safety Training	<b>July 2003</b>
<b>“Most Ducks Make Good Choices,”</b> University of Oregon.	<b>Summer 2000, 2001, and 2002</b>
<b>“Restorative Justice,”</b> University of Oregon.	<b>September 2001 – April 2007</b>
<b>“The Digital Millenium Copyright Act and Universities,”</b> ASJA International Conference.	<b>February 2002</b>
<b>“Alcohol and Student Conduct,”</b> Oregon Community Coalition Conference.	<b>February 2002, 2003</b>
<b>“Informing the Campus Community of our Expectations,”</b> ASJA International Conference.	<b>February 2001</b>
<b>“Mobilizing the Campus Community for Change,”</b> ASJA International Conference.	<b>February 2000</b>
<b>“Diversifying Student Hearing Boards,”</b> ASJA International Conference.	<b>February 1998</b>

### **AWARDS AND HONORS**

<b>Superior Accomplishment Awards,</b> University of Florida. Nominee for Division of Student Affairs	<b>February 2009</b>
<b>Honorary University Friar,</b> University of Oregon. Honored for leadership and dedication to students	<b>May 2006</b>
<b>ASJA Circuit of the Year,</b> ASJA. Recognized for circuit activities as the Circuit IX Representative.	<b>February 2005</b>
<b>D.U.B.S Award for Outstanding Administrative Involvement,</b> University of Oregon.	<b>May 2003</b>
<b>Greek Life Faculty Advisor of the Year,</b> University of Oregon.	<b>May 2002</b>
<b>Alpha Phi Omega Distinguished Service Key,</b> University of Oregon.	<b>May 2002</b>
<b>Student Affairs Team Player Award,</b> University of Oregon.	<b>May 2001</b>
<b>Student Affairs Advisor Award,</b> University of Oregon.	<b>May 2001</b>
<b>Winner 1999 Case Study,</b> Association of Student Judicial Affairs	<b>February 1999</b>
<b>Golden Eagle,</b> South Atlantic Affiliate of College and University Residence Halls	<b>June 1998</b>

### **STUDENT ORGANIZATION ADVISING EXPERIENCE**

<b>Delta Sigma Phi Fraternity Advisor,</b> University of Oregon.	<b>January 2002 – September 2005</b>
<b>Alpha Phi Omega Community Service Organization Advisor,</b> University of Oregon.	<b>January 2000 – April 2007</b>
<b>University Day Advisor,</b> University of Oregon.	<b>January 2001 – April 2007</b>

### **PROFESSIONAL MEMBERSHIPS and TRAINING**

- **Association of Student Conduct Administrators** February 1997 - present
- **Gehring Academy Mediation Training** June 2010
- **National Association of Student Personnel Administrators** January 1999 - present
- **American College Personnel Association** January 1999 - present
- **Florida Bar Association (inactive)** September 1998 - present
- **Queer Ally Coalition Training (levels one and two)** January 2004 – April 2007
- **Cultural Competency Training** September 1999 – April 2007
- **Florida Supreme Court Certified Mediator** February 1998 – February 2002