

THE NATIONAL CENTER FOR HIGHER EDUCATION RISK
MANAGEMENT (NCHERM) www.ncherp.org

ANNOUNCES

THE NCHERM BEHAVIORAL INTERVENTION
AND THREAT ASSESSMENT INSTITUTE

A REGIONAL SEMINAR
HOSTED BY CONCORDIA UNIVERSITY, MEQUON, WISCONSIN

THURSDAY, JUNE 5TH, 2008
AND FRIDAY, JUNE 6TH, 2008
9:00AM TO 5:00PM Central Time

Presented by a team of experts:
Brett A. Sokolow, J.D., W. Scott Lewis, J.D.,
Carolyn Reinach Wolf, Esq., John D. Byrnes,
Rebecca White, Ph.D. & Stephanie Hughes, Ph.D.

THE TOPIC:

Since the massacre at Virginia Tech last April, we at NCHERM have grappled with two questions. First, should colleges and universities be in the business of behavioral intervention? Second, if so, what is the best model for doing so comprehensively and effectively?

The answer to the first question is yes, based on the direction that many colleges and universities have chosen. Colleges are willing to take on the challenge of behavioral intervention. Seconding that decision is the clear instruction of the Virginia Tech Governor's Panel to colleges and universities: ***"Incidents of aberrant, dangerous, or threatening behavior must be documented and reported immediately to a college's threat assessment group, and must be acted upon in a prompt and effective manner to protect the safety of the campus community."***

Given that the higher education community is willing to accept this challenge, we wanted to offer an answer to the second question. We have devised a comprehensive model for a formalized College or University Behavioral Intervention Team (CUBIT).

What sets this model apart from common intervention models can be succinctly summarized in four key elements:

1. CUBIT incorporates a formalized protocol of explicit engagement techniques and strategies;

2. CUBIT is undergirded by sophisticated threat assessment capacity, beyond what typical colleges currently possess;
3. CUBIT facilitates a comprehensive reporting culture within the institution, supported by accessible data collection software with integrated threat assessment tools;
4. CUBIT intentionally integrates with campus and community resources such as crisis management plans, emergency response procedures, CISDT protocols, and existing campus risk management programs addressing sex offenders, criminal background checks and admissions screenings.

Having assembled a team of experts, developed comprehensive support documentation and protocols for our model and commenced pilot programs, NCHERM is now ready to share our model with the higher education community at this NCHERM Behavior Intervention & Threat Assessment Institute.

NCHERM has assembled a team of experts for our two-day Institute. Our presenters include: Brett A. Sokolow, J.D., W. Scott Lewis, J.D., John D. Byrnes, Carolyn Reinach Wolf, Esq., Rebecca White, Ph.D. and Stephanie Hughes, Ph.D. More on each presenter can be found below.

Our first Institute, held at Kean University in New Jersey in December 2007 was a resounding success. We had 85 attendees from all over the country. 115 Attended our event at Illinois State University in April 2008. Here is what some of our attendees thought about the Institute:

“The NCHERM Threat Assessment Institute provided a valuable opportunity to examine models of best practice, federal laws, and innovative ideas in prevention, identification, and early intervention. What made it so worthwhile for me was how approachable and engaging each presenter was, not just during the sessions, but throughout the entire conference.” – Anne Lawing, Sr. Asst. VP for Student and Academic Services, University of New Hampshire

“I found the course to provide a wealth of information and to be a valuable tool to any professional interested in threat assessment or risk management. The presenters were knowledgeable, interesting, and approachable. I came back to my institution with useful information and strategies that I was able to pass on to my colleagues. I was also impressed with the willingness of the speakers to answer questions afterwards and to be a future contact.” -- Mary Dietrich, Culinary Institute of America

“The institute provides an invaluable learning experience that focuses on resolving difficult college and university issues through a clearer understanding of behavior analysis and threat assessment.” – Steve Rittereiser, Asst. VP Business Auxiliaries and Public Safety, Central Washington University

“The value of what I received far exceeds the cost of the seminar.” -- Lisa Blankenship, Director of Counseling and Psychological Services, University of Texas, Pan American

SEMINAR SCHEDULE:

THURSDAY, JUNE 5TH

8:00am to 9:00am	Registrant Check-in and Continental Breakfast
9:00am to 10:30am	Opening Keynote – The CUBIT Model of Behavioral Intervention and Threat Assessment – Brett A. Sokolow, J.D.
10:30am-11:00am	Roundtable guided discussions
11:00am to Noon	Exchange of Information and Internal Communication – A Discussion of FERPA, HIPAA, Counselor Privilege and Key Information Sharing Strategies – Carolyn Reinach Wolf, Esq. and Brett A. Sokolow, JD
Noon to 1:00pm	Catered Lunch at Concordia University
1:15pm to 3:00pm	Critical Understanding of How Federal Disabilities Laws May Affect Students in Distress – Carolyn Reinach Wolf, Esq. and Brett A. Sokolow, JD
3:00pm to 3:15pm	Roundtable guided discussions
3:15pm to 3:45pm	Snack Break and Registrant Social
3:45pm to 5:00pm	The RiskAware Technology Solution to collecting “Red Flag” data on campus incidents – Stephanie Hughes, Ph.D. and Rebecca White, Ph.D.

Optional Evening Event

7:00pm	Dinner with the Experts -- Optional event for our out-of-town registrants or local registrants who wish to join us
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FRIDAY, JUNE 6TH

9:00am to Noon	Aggression Management Presentation by John Byrnes and Continental Breakfast
Noon to 1:00pm	Catered Lunch at Concordia University
1:00pm to 2:30pm	Techniques of Behavioral Intervention, Team Function, Team Protocol and Threat Rubrics – W. Scott Lewis, J.D. and Brett A. Sokolow, J.D.
2:30pm to 3:30pm	Debriefing -- Roundtable Discussions and Q&A with the Experts
3:30pm to 5:00pm	Snacks and Individual Consultation Sessions with the Expert Presenters

Sign-ups for individual consultation sessions will be coordinated once you register. Consultation slots will be allocated on a rolling basis as you register, so the earlier you register, the better chance you will have of obtaining your first choice of time slots.

Unlike other seminars and conferences, this event is a true Institute. You will follow an INTENSIVE curriculum, with accompanying materials from each presenter. More than that, we want you to be able to carry away practical strategies, structures and advice

that you can implement immediately. In addition to session materials, we will distribute a packet of proprietary NCHERM documents to each campus, including:

- The NCHERM Model Voluntary/Involuntary Medical Withdrawal Policy and Procedures
- The NCHERM Student Suicide Intervention/Post-vention Response Protocol
- College and University Behavioral Intervention Team Whitepaper
- Behavioral Intervention Team policy and procedure documents, threat rubrics and communication protocols (the actual CUBIT operational protocol is not included, but can be made available to any NCHERM client campus. Please inquire).

These documents will launch you on your way to an out-of-the-box implementation of the CUBIT model on your campus.

INTENDED PARTICIPANTS:

- Presidents and Boards of Trustees
 - Vice Presidents of Administration, Business and Finance
 - Student Affairs Administrators,
 - Judicial Administrators,
 - University Legal Counsel,
 - Risk Managers,
 - Human Resources Staff
 - Disability Services Personnel
 - Residential Life Administrators,
 - Campus Law Enforcement,
 - Student Activities and Student Development Staff
 - Student Government Representatives and Leaders
 - Campus Ministry and Clergy
 - Facilities Management Staff
 - Faculty
 - Counseling Services Personnel
 - Health Services Staff
 - Campus Crisis Response Teams, CISDT, and Behavioral Intervention Teams
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PRESENTERS:

- **Brett. A. Sokolow, J.D.** is the President of NCHERM, a national multidisciplinary consulting firm dedicated to helping colleges and universities manage risk by advancing student health and safety. He serves twelve campuses as outside counsel, and serves as a consultant to hundreds of other colleges and universities. Sokolow is the author of ten books and more than fifty articles on student affairs law and policy topics. He is the Editor Emeritus of the *Report on Campus Safety and Student Development*. He serves on the Board of Trustees of the Council on Law in Higher Education (CLHE). Mr. Sokolow is on the Directorate Body of ACPA's Commission on Student Conduct and Legal Issues. He has recently co-authored, "A Model Approach to Behavioral Intervention and Threat Assessment" and he has co-

authored an article for the Journal of College and University Law, "The Liability for Colleges and Universities of Violent Campus Attacks" (publication April 2008).

- **W. Scott Lewis, J.D.** is the Assistant Vice Provost for Judicial Affairs and Academic Integrity at the University of South Carolina, as well as the Chair of the Behavioral Intervention Team. He also serves as the director of the National Student Exchange program. He also serves as clinical faculty for the College of Education and adjunct faculty for the Colleges of Political Science and Business. He received his Bachelor of Science degree in Psychology and his Master of Science degree in Higher Education Administration from Texas A&M University in College Station, Texas. He received his Law degree from the University of Houston Law Center in Houston, Texas. Scott is a mediator, and has consulted in the areas of policy development and review, procedural development and implementation, classroom management and judicial board training for over 10 years. He is associated professionally with NCHERM as an affiliated consultant.
- **Carolyn Reinach Wolf, Esq.** is Senior Partner, Mental Health Law, Hospital Litigation Practice at Abrams, Fensterman, Fensterman, Eisman, Greenberg, Formato & Einiger, LLP in Lake Success, NY. She received her B.A. with Honors, from the University of Maryland, an M.B.A. in Management from Hofstra University, an M.S. in Health Care Administration from the Harvard University School of Public Health, and her J.D. from Hofstra University School of Law. Ms. Reinach Wolf is affiliated with the Nassau County Bar Association (Vice Chairperson of the Hospital and Health Law Committee), the New York State Bar Association (Mental Health Law Section, Program Chairperson, and Health Law Section), Association for Healthcare Risk Management of New York, Inc. (Board of Directors, President-elect), American Society of Law and Medicine, National Health Lawyers Association, National Association of College and University Attorneys, Metropolitan Health Administrators Association, and Health Care Executives Club (Board Member and guest lecturer). Ms. Reinach Wolf's law firm specializes in legal representation and consultation in the fields of mental health, healthcare, risk management, and college and university counseling centers. Ms. Reinach Wolf also writes and lectures extensively to all levels of mental health and healthcare professionals, laypersons and attorneys specific to mental health and healthcare law.
- **Stephanie Hughes, Ph.D.** is Founder of RiskAware, LLC, a provider of risk mitigation solutions for higher education. Dr. Hughes also serves as an Assistant Professor of Strategy at Northern Kentucky University in Highland Heights, KY. Dr. Hughes has published and presented extensively on the topic of risk mitigation in higher education. Recent publications and presentations include: *A New Technique for Mitigating Risk on College Campuses*, *Background Check Best Practices in Higher Education*, *Risk Mitigation in Higher Education*, *Do Background Checks Work? Evidence from Higher Education*, *Assessing the Impact of NCAA Scandal*, *Defining Scandal: Perspectives from Sports Sponsors and the Media*, *Strategic Planning in Higher Education*, *Competitive Intelligence, Strategy and Firm Performance*, *Competitive Intelligence in Professional Sports*, and *Competitive Intelligence in Higher Education*. Her professional career in international economic analysis began with a two-year assignment as a Foreign Service Officer in Washington, D.C. Stephanie received her BS in Marketing and an MBA in International Business from St. Joseph's University in Philadelphia, PA. She

received her Ph.D. in International Business/Strategic Management at Temple University in Philadelphia, PA.

- **Rebecca J. White, Ph.D.** is co-founder RiskAware, LLC and currently serves as the Chief Operations Officer. She has conducted extensive research in the field of risk mitigation in higher education. Recent publications include *Competitive Intelligence in Higher Education: Opportunities and Threats*; *Improving Strategic Planning and Implementation in Universities through Competitive Intelligence Tools: A Means to Gaining Relevance*; *Risk Mitigation in Higher Education: An Overview of the Use of Background Checks on Campus*; *Criminal Background Checks in U.S. Higher Education: A Review of Policy Developments, Process Implementations and Post-Results Evaluation Procedures*; *A New Technique for Mitigating Risk in Higher Education*. In addition, Dr. White has more than 25 years in higher education teaching, research and administration. She is the Founding Director of the Fifth Third Bank Entrepreneurship Institute and a Professor of Management and Entrepreneurship at Northern Kentucky University (NKU). She received an MBA and a Ph.D. in Strategic Management from Virginia Tech University and a BS from Concord University.
- **John D. Byrnes** is a trainer, author and lecturer. He became interested in the subject of aggression management after concluding that there were no comprehensive training programs dedicated to preventing aggression in the workplace. In 1993, he founded The Center for Aggression Management, headquartered in Lake Mary, Florida. Byrnes was selected by the US Department of Labor to represent the United States at the *Violence as a Workplace Risk Conference* held in Montreal, Canada, and has conducted seminars and workshops for some of our country's largest corporations, organizations and schools. Byrnes is the author of the book "Before Conflict, Preventing Aggressive Behavior," and has written articles for publications such as the *Wall Street Journal*, the *LA Times*, and the *Denver Post*, while also appearing on radio programs across the nation.

TRAVEL LOGISTICS:

Concordia University in Mequon, Wisconsin is easily accessible from the Milwaukee, WI or Madison, WI airports.

A link to maps and directions is posted at:

http://www.cuw.edu/News_Events/location.html

Campus parking will be available at the conference facility. Breakfast and lunch each day are included in your registration. Dinner is on your own.

Lodging information will be posted shortly.

NCHERM Regional Seminar Registration

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