

UNITED STATES DEPARTMENT OF EDUCATION

OFFICE FOR CIVIL RIGHTS
Midwestern Division
Kansas City Office



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John Mucci, President
Wright Business School
8951 Metcalf Avenue
Overland Park, Kansas 66212

MAY - 2 2000

Ref: 07002050

Dear President Mucci:

On February 1, 2000, the Office for Civil Rights (OCR), U.S. Department of Education (Department), received a letter of complaint wherein the complainant alleged that the Wright Business School (School), Overland Park, Kansas, discriminated against her on the basis of sex. Specifically, the complainant alleged that the School discriminated against her by subjecting her to sexual harassment and a sexually hostile environment.

OCR is responsible for enforcing, among other civil rights statutes, Title IX of the Education Amendments of 1972 (Title IX), 20 United States Code § 1681 *et seq.*, and its implementing regulation at 34 Code of Federal Regulations Part 106 which prohibit recipients of Federal financial assistance (FFA) from the Department from discriminating on the basis of sex in education programs or activities.

OCR's policies and procedures provide for the closing of a complaint when complaint allegations have been filed through a recipient's internal grievance procedure. OCR's investigation revealed that the School conducted an internal investigation and concluded that there was insufficient evidence to support the complainant's allegation of sexual harassment. OCR has determined that the School's investigation met OCR's standards. Therefore, OCR is closing this case as of the date of this letter.

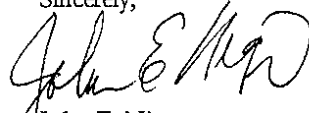
No recipient or other person shall intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by the laws OCR enforces, or because one has made a complaint, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing under the laws OCR enforces. If any individual is harassed or intimidated because of filing the complaint or participating in the

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investigation, the individual may file a complaint with OCR alleging such harassment or intimidation.

If you have any questions about this matter, please contact James M. Moynihan, Equal Opportunity Specialist, at (816) 880-4230 (voice) or (816) 891-0582 (telecommunication device for the deaf).

Sincerely,



John E. Nigro
Associate Director