



**UNITED STATES DEPARTMENT OF EDUCATION**  
**OFFICE FOR CIVIL RIGHTS**  
**SOUTHERN DIVISION - DALLAS OFFICE**  
1999 BRYAN STREET, SUITE 2600  
DALLAS, TEXAS 75201

(214) 880-2459

FAX (214) 880-3082

February 6, 1998

Ref: 06972103

Dr. Alfred Hurley, President  
University of North Texas  
P.O. Box 13737  
Denton, Texas 76203

Dear Dr. Hurley:

This letter is to notify you of the determination of the U.S. Department of Education, Office for Civil Rights (OCR), Southern Division, Dallas Office, regarding the resolution of the above referenced complaint which was received in OCR on June 27, 1997 and filed against the University of North Texas (UNT), Denton, Texas. The complaint alleged that UNT officials allowed fellow graduate students within the Department of Ceramics to discriminate against her on the bases of age and sex.

OCR is responsible for enforcing the following five Federal civil rights laws: Title VI of the Civil Rights Act of 1964 (prohibiting discrimination on the basis of race, color, or national origin); Title IX of the Education Amendments of 1972 (prohibiting discrimination on the basis of sex); Section 504 of the Rehabilitation Act of 1973 (prohibiting discrimination on the basis of physical and mental disability); Age Discrimination Act of 1975 (prohibiting discrimination on the basis of age); and Title II of the Americans with Disabilities Act of 1990 (prohibiting discrimination on the basis of disability).

Based upon the information contained in the original complaint and subsequent communications with the complainant, OCR has determined that the complainant was in fact alleging that she was subjected to this treatment for reasons which do not fall within our jurisdiction. Further, there are no current allegations appropriate for further complaint resolution since the complainant has voluntarily withdrawn from the UNT and has indicated that she does not plan to re-enroll. Thus, OCR is closing this complaint as of the date of this letter.

This letter is not intended, nor should it be construed, to cover any other matters that may exist and are not specifically discussed herein. This concludes OCR's consideration of this complaint.

Under OCR procedures we are obligated to advise the complainant and the institution against whom a complaint is filed that intimidation or retaliation against a complainant is prohibited by regulations enforced by this agency. Specifically, the

Our mission is to ensure equal access to education and to promote educational excellence throughout the Nation

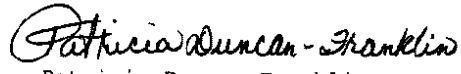
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regulations enforced by OCR, directly or by reference; state that no recipient or other person shall intimidate, threaten, coerce or discriminate against any individual for the purpose of interfering with any right or privilege secured by regulations enforced by OCR or because one has made a complaint, testified, assisted or participated in any manner in an investigation, proceedings or hearing held in connection with a complaint.

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. In the event that OCR receives such a request, it will seek to protect, to the extent provided by law, personally identifiable information which, if released, could reasonably be expected to constitute an unwarranted invasion of personal privacy.

If you have any questions regarding this letter, or other civil rights related matters, please contact me at (214) 880-4921.

Sincerely,

  
Patricia Duncan-Franklin  
Equal Opportunity Specialist