



UNITED STATES DEPARTMENT OF EDUCATION

OFFICE FOR CIVIL RIGHTS  
SOUTHERN DIVISION, DALLAS OFFICE

JAN 29 2007

Re: OCR Docket 06072017

Dr. Ricardo Romo, President  
The University of Texas at San Antonio  
JPL  
One UTSA Circle  
San Antonio, TX 78249

Dear Dr. Romo:

On December 4, 2006, the U.S. Department of Education (Department), Office for Civil Rights (OCR), received the above referenced complaint against University of Texas at San Antonio (UTSA) alleging individual employment discrimination on the basis of sex. The complaint alleges that UTSA discriminated against her based on sex because it allowed a hostile work environment when a fellow employee sexually assaulted and harassed her.

OCR enforces Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of sex in any education program or activity operated by a recipient of Federal financial assistance. Although UTSA receives funds from the Department, government-wide regulations require us to refer this complaint to the Equal Employment Opportunity Commission (EEOC). The EEOC may have authority to investigate this complaint under Title VII of the Civil Rights Act of 1964, which prohibits employment discrimination on the basis of race, color, national origin, sex and religion. This referral also delegates to the EEOC our investigative authority under the applicable statutes and regulations enforced by OCR.

We are referring this complaint to the EEOC at the following address:

U.S. Equal Employment Opportunity Commission  
San Antonio Field Office  
Mockingbird Plaza II  
5410 Fredericksburg Road  
Suite 200  
San Antonio, TX 78229

1999 BRYAN STREET, SUITE 1620, DALLAS, TX 75201-6810  
[www.ed.gov](http://www.ed.gov)

*Our mission is to ensure equal access to education and to promote educational excellence throughout the nation.*

The EEOC will consider this complaint to be received on the date that OCR received it, unless the EEOC received an earlier complaint. We are also notifying the complainant that this complaint has been referred to the EEOC.

This concludes OCR's consideration of this complaint. The enclosed document entitled "Information About OCR's Complaint Resolution Procedures" contains additional information about OCR and the laws we enforce. If you have any questions, please contact the EEOC at the number shown above or Sandra Stephens at 214-661-9600 or by email at [Sandra.stephens@ed.gov](mailto:Sandra.stephens@ed.gov).

Sincerely,

A handwritten signature in cursive script that reads "Sandra Stephens".

Sandra Stephens  
Team Leader